

# WILLOW TREE ACADEMY

Herringthorpe Junior School & Greasbrough Primary School

## **GOVERNANCE ARRANGEMENTS *(for publication on the web-site)***

As part of the Willow Tree Academy Trust, Greasbrough Primary School is governed by two groups of people who work closely together:

- The **Trust board** of Willow Tree Academy has overall responsibility for managing the Trust and its schools. The Trust board is made up of members and directors/trustees and is registered, not-for-profit, company limited by guarantee No: 09440025. The Trust board is accountable for the business operation of the Trust and sets the overall strategic direction and broad policy for the academies within the Trust. This includes responsibility for the three core functions of governance i.e.
  - Ensuring clarity of vision, ethos and strategic direction;
  - Holding the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
  - Overseeing the financial performance of the school and making sure its money is well spent.

The Trust is committed to ensuring that all children attend schools within the Willow Tree Academy which provide the highest standard and quality of education. The Trust operates under Articles and a Scheme of Delegation which sets out the specific responsibilities and way in which the Trust will be organised. The Scheme of Delegation states that in the Willow Tree Academy Trust, the governance of each of its academy schools is devolved to a formal Committee of the Trust, to be known as the Local Governing Body. The Trust have agreed that each local governing body will have the same structure of 9 governors - comprising 3 parent governors, 1 staff governor + the executive Headteacher, 1 LA governor and 3 co-opted governors. Any vacancies at 1.07.15 were not filled and were removed from the local governing body structure for each school with immediate effect.

- The **Local Governing Bodies** of Greasbrough Primary School and Herringthorpe Junior Schools fulfil all the responsibilities previously held by the Governing Body prior to conversion to academy schools. Within the overall strategic direction set by the Trust board for all Willow Tree Academy Schools, the three core areas of governance stated above, will be central to the work of each Local Governing Body.

Each local governing body will have responsibility for the strategic management of their school's allocated budget less a proportion to be retained for cross-school activity/expenditure and allocated by the Trust. At incorporation as Academies, the existing policies of each school were adopted to ensure continuity of provision and organisation. The trust will however, seek to adopt a number of policies which will apply across both/all trust schools. This will assist in ensuring the most effective and efficient strategic management of the schools within the trust and a common framework for day to day operation, thus facilitating collaborative working across the trust schools and within those other school(s) which the trust is commissioned to support.

### **MEMBERSHIP OF THE WILLOW TREE ACADEMY TRUST BOARD**

<b>Name</b>	<b>Role</b>	<b>Date of appointment to Willow Tree Trust</b>	<b>Term of office - 4 years to</b>	<b>Relevant business/pecuniary interests and governance in other educational establishments</b>	<b>Attendance at board - year 2015/16 (3 meetings)</b>
Anthony Trueman	Member, Director/Trustee and Chair of Trust Board	14.2.15	13.02.19	Governor at Herringthorpe Junior	3/3
Liz Buxton	Member	14.2.15	13.02.19	Governor at Greasbrough Primary School	3/3
Lorraine Hobson	Member	14.2.15	13.02.19	Governor at Roughwood Primary	2/3
Deborah	Parent	1.7.15	30.06.19	Governor at Herringthorpe	1/3

Kelsall	director/trustee			Junior	
Rebecca Barker	Parent director/trustee	1.7.15	30.06.19	Governor at Greasbrough Primary	2/3
Jane Fearnley	Executive Headteacher(CEO)	1.7.15	30.06.19	Employee	3/3
Karen Skidmore	Co-opted director/trustee	1.7.15	30.06.19	Governor at Herringthorpe Junior	2/3
Joanne Draycott	Staff director/ trustee and Secretary of the company	1.7.15	30.06.19	Employee	3/3

#### MEMBERSHIP OF THE LOCAL GOVERNING BODY FOR GREASBROUGH PRIMARY SCHOOL

	Role	Date of current appointment to Greasbrough Primary GB	Term of office for LGB - 4 years to	Relevant business/pecuniary interests and governance in other educational establishments	Attendance at GB - year 2015/16 (7 meetings)
Liz Buxton	LA governor Chair of the LGB	16.09.2014	1.09.19	Director, Member, trustee and vice-chair of Trust Board	7/7
Rebecca Barker	Co-opted governor	23.10.2014	1.09.19	Parent director Willow Tree Academy Board	4/7
Jane Fearnley	Executive Headteacher	-	n/a	Employee	7/7
Joanne Cook	Co-opted governor as Head of School	-	linked to role	Employee	7/7
Nigel Sanderson	Parent governor	4.10.2013	1.09.19		5/7
David Bradley	Parent governor	4.10.2013	1.09.19		6/7
Julie Turner	Co-opted governor	1.02.2014	1.09.19	Governor at Thrybergh Primary School	6/7
Katie Walker <i>Resigned 06.10.15</i>	Parent governor <i>(election pending)</i>	1.1.2014			2/7
Sarah Jenkinson	Staff governor	1.09.2013	1.09.19	Employee	6/7

#### MEMBERSHIP OF THE LOCAL GOVERNING BODY HERRINGTHORPE JUNIOR SCHOOL

	Role	Date of current appointment to Herringthorpe Junior GB	Term of office for LGB - 4 years to	Relevant business/pecuniary interests and governance in other educational establishments	Attendance at GB - year 2014-15 (7 meetings)
Anthony Trueman	LA governor Chair of the LGB	01.04.2015	1.09.19	Member, Director/ trustee and Chair of Trust Board	7/7
John Badham	Parent governor Vice-chair of LGB	01.04.2015	1.09.19		6/7
Jane Fearnley	Executive Headteacher	-01.04.2015	n/a	Employee	7/7
Mandy Adams	Co-opted governor as Head of School	-01.04.2015	linked to role	Employee	7/7

Benny Ajaib	Parent governor	01.04.2015	1.09.19		5/7
Andrew Allen	Parent Governor	01.01.2015	1.09.19		1/1 resigned March 2016
Diane Kimber	Co-opted governor	01.04.2015	1.09.19		4/7
Karen Skidmore	Co-opted governor	01.04.2015	1.09.19	Additional Director Willow Tree Academy trust	5/7
Sheena Carver	Staff governor	01.04.2015	15.09.19	Employee	1/1 Resigned February 2016

#### **CONTACTING TRUSTEES AND GOVERNORS**

Trustees and Governors can be contacted via the company office: Herringthopre Junior School, Chatterton Drive, Rotherham S65 2JW or the school office at Greasbrough Primary School, Munsbrough Rise, Greasbrough, Rotherham S61 4RB